



STRATEGIC HIRING SOLUTIONS



Consulting



Staffing



Training



HR Services

RESUME

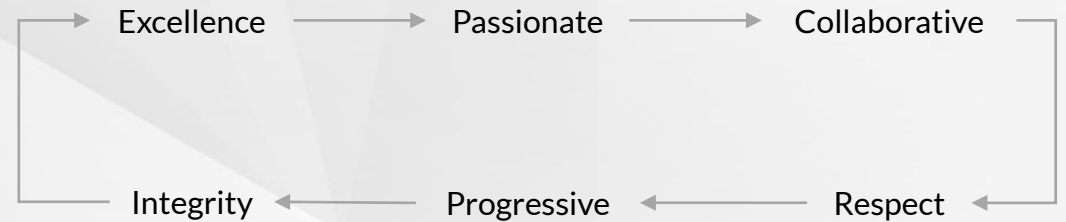
EMPLOYMENT AGREEMENT

Core Values



Our Vision

Our Vision is to become globally responsible & accountable organization with the highest standard in recruitment & Consulting space



Our Mission

Our Mission is to provide quality career consulting through standardized training and opportunity to cater human talent for inspiring Industrial growth

Areas of Expertise



Technical hiring

Highly qualified Talent Acquisition team works on exclusive IT skills with a record of closing 50+ positions in 90 days,



Non-IT hiring

More than 5 years of experience in various verticals of Non IT industry



Executive Search

We identify leadership talent through a rigorous approach, to advance company strategies



Retail / BFSI Hiring

Exclusive hands-on training in Retail training and deployment



BPO Hiring

Huge internal database with trained candidates for company specific roles



FMCG / FMCD

Exclusive database and trained candidates for on-demand sales roles

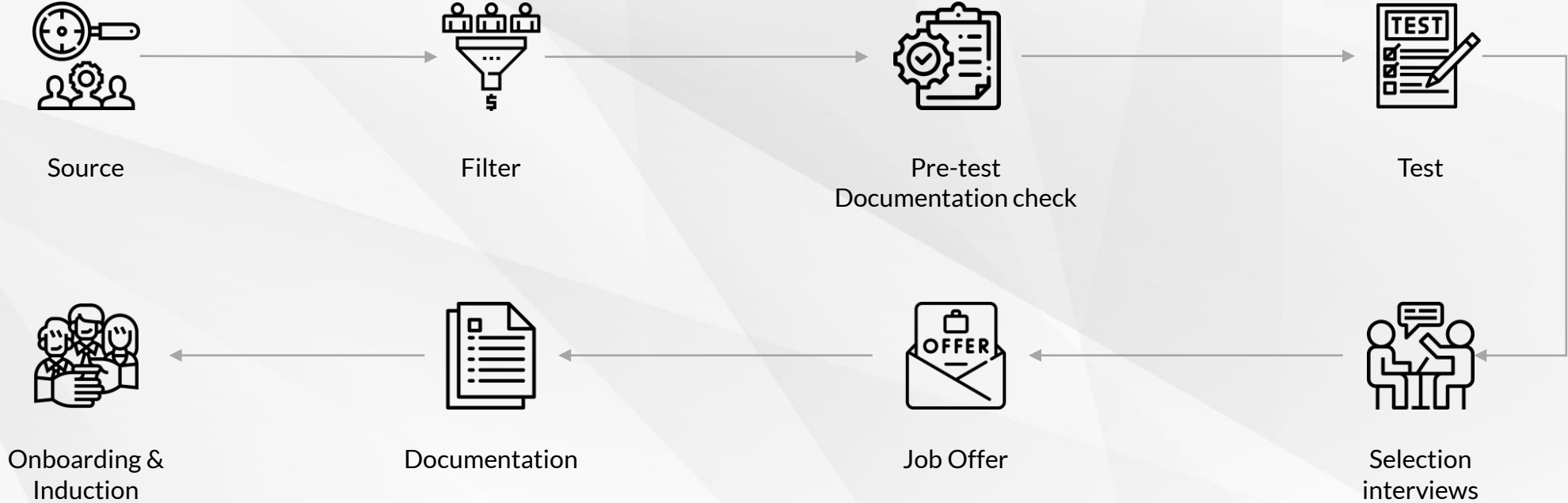


Campus Hiring

Campus Placement & Pre-Placement Training vertical provides unique and unmatched services aiming to benefit Corporate, Institutes and Students equally.

Recruitment Services

Whatever the job, we can help



Our Recruitment Overview

<i>Day 0</i>	Resource Planning	Manpower Requirements	Hiring Plan	Customer Collaboration		
<i>Day 1 - 4</i>	Sourcing	Internal Database Sourcing	Branding & Social Media Search	Head hunting & Passive Recruitment	Candidate Contact	Candidate Validation
<i>Day 5 - 8</i>	Testing and Selection	Analytical Test	Technical Testing	Behavioral Testing	Selection Questionnaires	
<i>Day 9 - 14</i>	Offer & Documentation	Candidate Communication	Pre-offer Follow Ups	Offer Letter	Post-offer Follow Ups	Post-offer Follow Ups
<i>Day 15</i>	Joining & On-boarding	Joining Formalities	Induction and Orientation	Platform Training	HIRING SHARED SERVICES	

Avg. hiring TAT: 15 days

+

Notice period ≈ 30 days



Industry Specialization

*Any industry. The right staff.
Industry specialists, Flexible contracts*

Permanent Staffing



Contract Hiring



Shared Services



Payroll & other Statutory Services



A Winning Team with passion & Experience

Bring a human personal touch to the process by introducing your team. Here you personally introduce the client to the team and even the specific consultant that will handle their recruitment journey.

Business Verticals



IT Services



Consulting



HR Services



Back office Services



Recruitment / Staffing



Retail services



Training



Background Verification services



Industry Standards

- ❑ 20 + Experienced Recruiters
- ❑ 15 + Years of Industry Experience
- ❑ 20 + Clients
- ❑ 5 + Recruitment tools
- ❑ Highly motivated and experienced IT recruiting team.
- ❑ Staffing strategy, IT project manpower planning and execution.
- ❑ Expert team to support Niche, on-demand skills & senior roles.
- ❑ Top Quality Talent Mapping with full Transparency & Integrity
- ❑ Long term associations with clients, high client retention ratio.
- ❑ IT candidate's database, job portals, premium LinkedIn accounts
- ❑ First time of Train & Hire model in Tier 2 city
- ❑ Our Methodology- We define, We Measure, We Analyze, We Improve, We control

We offer highly qualified IT consultants to perform technology & software development roles. We cover almost all technology roles distributed across various industries and sectors.

*We are specialized talent resourcing company for **Software Development, Web Development, Mobile App Development, ERP Development, IT Product Development, IT Services and Infrastructure technologies.***

Some of the industries in which we work are:

IT Services & IT Product Development

Technology verticals for **(Banking & Finance Healthcare, Engineering, Production and Manufacturing, Digital Media & Entertainment, Marketing and Sales, Retail and Hospitality)**



We stand by our word

Our aim is to successfully recruit the right match for your company.

However, recruitment is a dynamic process and even with the best care taken possible, sometimes personal or company situations and circumstances change.

So what do we do? We guarantee it.

Recruitment Guarantee

When the fit doesn't work out to be right, we offer the following guarantees to ensure that your company is never understaffed:

10 Days

Timeline for fee payment (within)

5 months free replacement guarantee

30 Days

Timeline for fee payment (within)

3 months free replacement guarantee

45 Days

Timeline for fee payment (within)

2 months free replacement guarantee

We also guarantee to provide at least 3 pre-screened suitable candidates within 14 days of an advertised vacancy.



Campus Hiring Solutions

TRHS Campus Placement & Pre-Placement Training vertical provides unique and unmatched services aiming to benefit Corporate, Institutes / Colleges and Students equally.

We take an exhaustive but intensive approach right from evaluation of graduating students to recommending pre-placement training ensuring students getting their dream job.

During campus recruitment, recommending & ensuring availability of best Campuses to organization enabling them to get required talented qualified pool well on time with minimum cost and working along with the Colleges to increase & improve the overall Campus Placement scenario resulting into more quality admissions.

Train & Hire Model

Future of Recruitment

Bridging the gap between academics and the industry

We provide quality career consulting through standardized training and opportunity to cater Human talent for inspiring Industrial growth. TRHS is responsible & accountable organization with the Highest standards in Recruitment & Consulting space.

TRHS has established itself as a renowned name in the HR realm by providing wide range of Recruitment and Selection services to diverse companies. Our team of expert recruiters is accountable towards leveraging the Business potential of our clients by offering strategic HR services.

TRHS help transition from Graduation to Corporate career by providing Innovation Learning & Development intervention and solution, which yields competency development and provides placement opportunities.



Train & Hire Model

Future of Recruitment

01. We Transform

To face challenge by equipping him/her to get in to grips with its new realities of job market

02. We Help

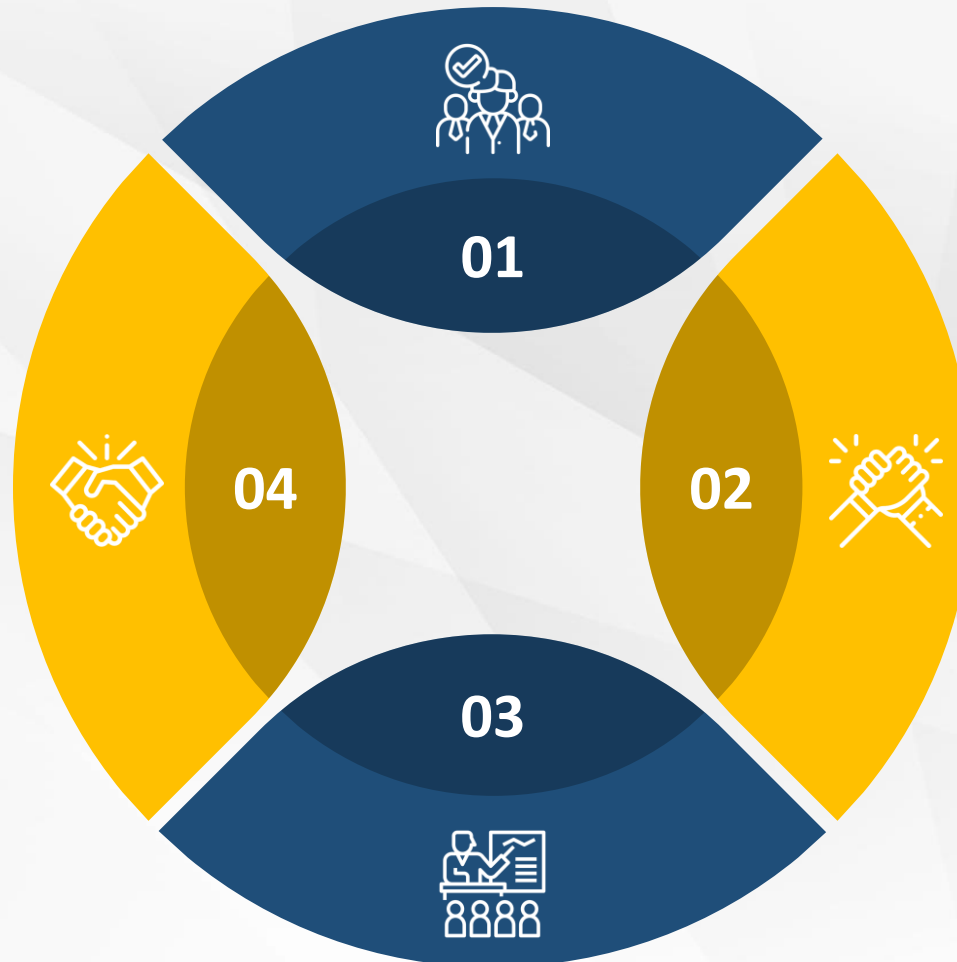
Make an impression in the new job as dedicated, determined, disciplined and dynamic professional

03. We Educate

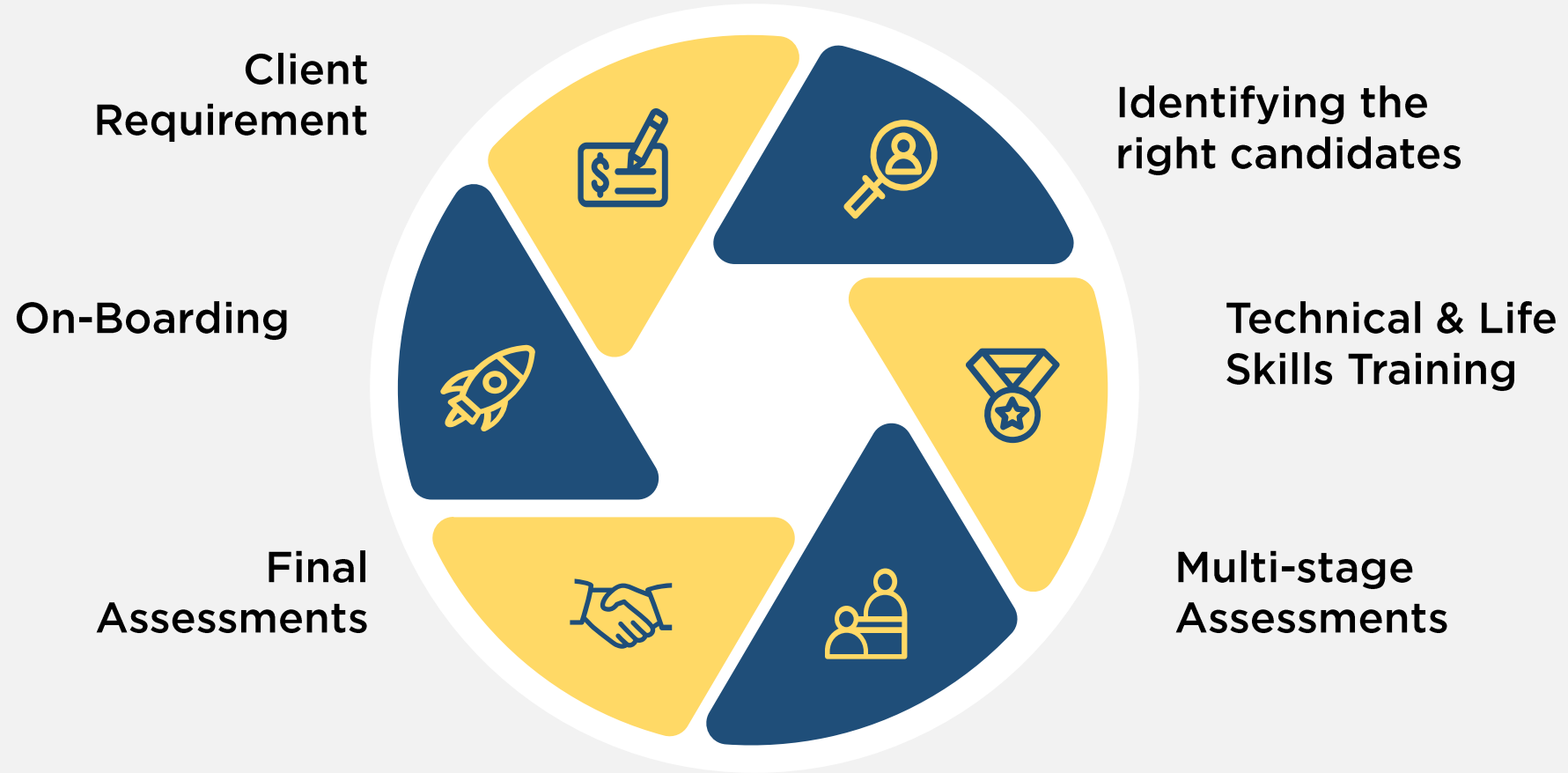
To enter the workplace and be completed by developing individual ability and strengthen employability in their respective domains.

04. We Rebuild

To face the challenges of the corporate playing field and displaying accountability, professionalism and credibility



Project Overview



Companies / Skill Sets Placed

Companies Supported	Technologies / Positions Supported	
KPMG	Appium Test Engineer	CFO
Amadeus	Angular Developer	COO
Quest	Full Stack Developer	CS
Hinduja Global	IOS developer	Sales Director
L&T Technologies	Ionic JS Developer	Enterprise Account Manager
ICICI Prudential	PHP developer	Marketing Manager
Amadeus	React JS Developer	DGM Finance
Acko	.Net Development Lead	Oracle DBA
Spoyl	IBM Integration Bus Developer	SAP LMS Consultant
Nova techset	IBM Notes/Domino Developer	SAP SP Consultant
Vymo Solutions	PHP developer	Scrum Master
Rocket Kommerce	PPC Analyst	SFDC Developer
Soft System Solution	SEO Analyst	.Net Developer
Solcen Technologies	Customer Support Executive	Unit Manager - Sales
Trigyn Technologies	Business Development Manager	Back Office / Front office Executive
Enterprise Infotech	Retail Sales Manager	Field Sales Executives
Venerate Solutions	Retail Sales Officers	Customer support Managers
First Source Ltd.,	Retail Departmental Managers	HR Executives
SLK Soft solutions	Beauty Advisors	Account / Payroll Executives



Why TRHS

We're a people driven consulting company. We understand the standards of the technology and we find business solutions, Our commitment is to gain a deep understanding of our clients needs so we can furnish top talent and drive unparalleled performance



Quality assured



Speed to market



Service Delivery Excellence



Diversity, Cost & Compliance



GET IN TOUCH WITH US
hr@talentrevelations.com

We are committed to working with you
as a vendor and strategic partner.